

ESRC Welsh Graduate School for Social Sciences

Research in Practice Placement Opportunity

The following information has been provided by the Host Organisation and outlines the opportunity available. Any queries about this placement should be addressed to the host organisation in the details provided below.

This placement is aimed at Postgraduate Researchers who have funding through the ESRC Doctoral Training Partnership from October 2024 onwards, who must complete a Research in Practice placement as part of their award.



Name of Host Organisation	Worker-Climate Project
Registered Address	103 Hunter House Road, S11 8TX
Website	https://workerclimate.org/
Brief description of the Host organisation:	We are a volunteer-led, grassroots project focused on strengthening the movement of workers fighting for transition, by: • Outreaching across sectors, regions and unions. • In-depth interviews with organisers on the details of their efforts. • Producing a 'Movement Assessment' to research, index and compare across examples of worker-climate organising. • – Hosting 'Instigation Events' to help workers considering taking action learn about prior case studies and analyse their own conditions.
Company registration Number	15005520

PLACEMENT OPPORTUNITY	
Placement role title: <i>e.g Policy officer</i>	Research Intern
Background/expected impact of the project:	Take on this role as part of our volunteer organisation building connections between trade unionists who are using workplace and industrial action towards climate and transition demands. This is an opportunity to engage in research embedded within a growing movement, supporting tangible tactical and network developments towards social justice.
Outline of duties/description of opportunity	Playing a key role in supporting our 'Research Centre' structure, working with volunteers to conduct a breadth and depth of investigation into the tactics and development of this movement. Key objectives for this role within the Research Centre: • Be part of producing our 'Movement Assessment' to research, index and compare across a huge variety of examples of worker-climate organising. This is an ongoing piece of work which would be joined near to publication, so would an emphasis would be placed on pulling together this research into an accessible form and directing research to fill gaps in its coverage • Collaborate in planning the publishing and engagement for the Movement Assessment, ensuring it is used proactively and strategically by relevant trade union organisers • Work with key team members to co-develop our next steps for research which supports other organisational activity i.e. conducting long-form interviews with workers, updating Movement Assessment, experimental workshops involving worker inquiry
Expected output(s)/deliverable(s)	• Substantially contribute to the finalising and publicising of our 'Movement Assessment'

	• Collaborate in developing and implementing workshops facilitating strategic reflection within this movement around key findings • Engage our 'Instigation Events' team to support them drawing from our research to find and promote relevant case studies to encourage new organising
Skills and experience required for the role	• This role would be most suitable for students with: • Some experience in a social movement in any role • Membership of a trade union • Ability to work as part of a collaborative team of researchers on a range of topics • Some desirable experience or interests: • Synthesising data-sets into accessible resources • Engaging stakeholders with research • Collaborative discussions shaping directions of future research focus
Please indicate which of the following skills could be developed or applied during the placement, you may select more than one.	• Research skills • Communication skills • Project management • Policy understanding or engagement • Collaboration / teamwork • Data collection • Specific methodologies (please specify): • Software skills (please specify): • Professional and transferable skills • Other (please specify):
• What support will be provided for the Postgraduate Researcher e.g necessary resources,	• Structures for ongoing support: • Regular online check-in calls to review progress and address any arising topics

<i>training, support and equipment for the student to undertake their placement</i>	- Semi-regular in-person co-working sessions to collaborate on detailed aspects of the work - Pastoral contact on the Elected Committee to discuss any issues or concerns
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KEY INFORMATION	
Number of placements available:	1
Location of placement	Online
Placement duration:	3 months (13 weeks) full time or 6 months (26 weeks) part time
Full time or part-time <i>attend in a single block or spaced out over period of XXX months</i>	Flexible. 3 months full time or 6 months part time as recommended. Can also be flexible around breaks for major commitments i.e. attending significant academic events which would be within the span of the placement
Working hours or core hours	9-5, with occasional evening meetings
In-person, online or hybrid:	Online
Anticipated start date:	Flexible
Security/health and safety restrictions (if relevant)	N/A
Language requirements (if relevant)	N/A

HOW TO APPLY	
Closing date and time for applications	N/A
How to submit an application	Submit cover letter on your experience and interest in the placement
Recruitment process	We will follow-up your cover letter with any questions or clarifications via email

	• We will arrange a call to talk through how this placement works and checking it will be mutually beneficial • If this is the case, we'll be in touch to confirm starting details via email
Contact name and email for any queries related to the placement:	Toby Mckenzie-Barnes tradeunions@workerclimate.org

EQUALITY, DIVERSITY AND INCLUSION	
<i>Equality, diversity and inclusion in the workplace is about valuing all people equally, fairly and with respect, avoiding all forms of unlawful discrimination irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.</i>	
Do you agree to uphold the principles of equality, diversity, and inclusion throughout the placement process and experience.	Yes
Does your organisation have an EDI policy?	Yes
FINANCIAL ASSISTANCE	
<i>WGSSS Postgraduate Researchers receive their studentship stipend whilst attending their Research in Practice placement/opportunity.</i>	
<i>It is expected that any travel expenses incurred during the course of the placement i.e. travelling to business meetings or placement events, will be covered by the placement host.</i>	
Please confirm if your organisation would be willing to contribute towards additional expenses	No. We are a small voluntary organisation