



The Brilliant Club

Recruitment Pack

Brilliant Club Intern

2026/27



Registered Limited Company: 07986971

Registered Charity: 1147771 (England and Wales), SC048774 (Scotland)

Registered Office: Fivefields, 8-10 Grosvenor Gardens, London SW1W 0DH

Brilliant Club Internship

Suggested Dates: Flexible between September 2026 - August 2027

Opportunity Type: Internship

Deadline for Internship Application: Friday 19th June

Based: One of our regional offices (Leeds or London) once a week, then remote. Options for full-time remote.

Salary: Funded by student's DTP or funder. **Please note that The Brilliant Club does not provide funding for internships.**

About the internship

We offer 3-month internship opportunities to PhD researchers that have funding from their institutions/ funding provider/ DTP to undertake an internship.

Interns will:

- Join one of [The Brilliant Club's teams](#)
- Complete a project with a written output by the end of the placement. This project will align with the team the placement student joins, and their own interests and skills. As part of the application process, you will be able to indicate your preferred projects. While we take these preferences into consideration, we cannot guarantee a specific project if you are successful in the recruitment process.
- Have the choice to deliver at least one [The Scholar's Programme](#) placement during the internship. **If you would like to be a Brilliant Club Tutor on our programmes, please also complete a [Scholars Programme Application Form](#) if you are not already a Tutor with us.** This is not mandatory to take up an internship placement but is a way to stay involved in our work beyond an internship. **Please note that the Internship Application and Tutor Application are separate processes.** A successful Internship Application does not guarantee acceptance as a Tutor, and a successful Tutor Application does not guarantee an internship placement.
- Work with other teams across the organisation, contributing to the day-to-day running of the charity and its programmes

[This document](#) provides an overview of the internship placement projects that are available this academic year organised by team.

Contribution to the day-day running of the charity and its programmes may include:

- Being part of the interview panel for candidates at online Tutor Interviews
- Development and delivery of 'taster lecture' and study skills sessions at university trips
- Opportunity to shadow and support teams across the organisation

Through participating in the internship, placement students will gain experience, skills and knowledge about working in the charity sector; delivering public engagement work; and the Widening Participation and Student Success agendas within higher education. They will also develop their teaching practice through working with young people enrolled on our programmes if they deliver a Scholars Programme placement.

About you

- Interest in Widening Participation to university and UK education policy
- Strong verbal and written communication
- Collaborative

- Analytical and problem-solving skills
- Have funding for a 3-month full-time internship from a DTP or other funder
- Able to take a 3-month period away from PhD studies for the 3-month full-time internship



About The Brilliant Club

What we do

Access to higher education and the life-changing opportunities that come from attending the most competitive universities is not equal. 1 in 3 of the most advantaged students progress to the most competitive universities. In contrast, only 1 in 33 of the least advantaged young people access these universities.

We think this is fundamentally unfair. We work across the UK to support less advantaged students to access the most competitive universities, and to succeed when they get there.

Between 2021 and 2026, we will work with 100,000 students across the UK to help them to develop the knowledge, skills and confidence to access the most competitive universities. We will also support 11,000 students from disadvantaged backgrounds to succeed once they enter universities.

Every member of The Brilliant Club contributes to the success of our strategy. We hope that you'll consider joining us, as we work to create a fairer society where no child's education is limited by their background.

Our values

The Brilliant Club has three core values that underpin how we work. We look for people who share these values:

- We get to a solution
- We seek and act on the best data available
- We understand that little things go a long way



“As the first in my family to go to university and having worked as a teacher in a state school, I applied to join The Brilliant Club with a real passion for the charity’s mission. I am grateful every day that I work at a charity that is supportive of both professional development and flexible working, as well as being full of kind and passionate colleagues.”

Leanne, Chief Operating Officer

Diversity at The Brilliant Club

We mobilise the PhD community to support students who are less advantaged to access the most competitive universities and succeed when they get there. We think it is important that our charity reflects the lived experience of the communities we work with, and we want to be an organisation where employees from any background can thrive. We particularly welcome applications from disabled, Black, Asian, and Minority Ethnic, Lesbian, Gay, Bi, Trans, Non-binary (LGBTQ+) candidates, and candidates from low-income families.



“I am the Equality, Diversity and Inclusion Staff Engagement Lead at The Brilliant Club. My role is to help make the charity an inclusive working environment for all of our colleagues. I work with our amazing [Staff Networks](#) and colleagues in HR to ensure everyone at the charity has a sense of belonging.”

Emily - Equality, Diversity and Inclusion Staff Engagement Lead

Safeguarding

The Brilliant Club is committed to proactively safeguarding children, beneficiaries and staff and to taking reasonable steps to protect all those who come into contact with the charity from harm. The safety and welfare of everyone affected by the charity’s activities, especially children, is a key governance priority.

As part of our recruitment and selection process and commitment to safeguarding, we will undertake a Disclosure and Barring Service (DBS) check of all individuals in this role. Any offer of employment will be subject to a satisfactory disclosure report.



Working arrangements

The placement student will work 37.5 hours per week Monday to Friday for three months. The Brilliant Club offers flexible working with 10am – 3pm core hours.

The role is typically based at one of our regional offices (Leeds or London). Brilliant Club staff are currently working from the office on average once a week, with the option to go in more frequently if they wish. This arrangement would also apply to interns. There is also the option for remote placements should this work better.

The Brilliant Club will meet the cost of expenses incurred for any travel to and from work events outside the office.

Salary Details

Internship placements are funded by the student's DTP, or other funder. **Please note that The Brilliant Club does not provide funding for internships.**

The Brilliant Club will meet the cost of expenses incurred for any travel to and from work events outside the office.

Application process

To apply:

1. Complete the [Intern Application Form](#) by Friday 19th June 2026.
2. If you aren't already a Tutor and wish to complete a Scholars Programme placement as part of an internship placement, please also complete the [Tutor Application Form](#) by Friday 19th June.
3. If your Intern Application is successful, you will be invited to an **online Internship Interview**.

If you have any questions, please email leoni.taylor@thebrilliantclub.org.

Deadlines:

- **Intern Application: Friday 19th June.**

Accessibility requirements:

The Brilliant Club will make reasonable adjustments and provisions for applicants with declared disabilities. Please do let leoni.taylor@thebrilliantclub.org know if you have any accessibility requirements for the application and/or interview process.

